



## **JOB PROFILE**

**Name:**

**Job Title:** Graduate Systems Developer

**Reporting to:** Applications Development Team Leader

**Direct Reports:** No Reports

**Job Purpose:**

To provide systems development, integration and support for GTC group's systems.

**Responsibilities**

- Support and maintenance of in-house systems, intranets and web sites.
- Development and support of in-house reporting and collaboration systems
- Adhering to appropriate policies, procedures and standards. Helping to develop these where appropriate. Adhering to best practice in all aspects of the job
- Maintaining all software and database objects in the appropriate source/version control systems and working with colleagues to ensure these are secured adequately

**General**

- Professional attitude and approach
- Able to work alone or as part of a team
- Focused on software quality
- Well organised
- Able and willing to adopt new/additional technologies as the business need dictates
- Maintain customer focus – support end-user and department colleagues in a professional, friendly and helpful manner
- Supporting the business – strive to meet business requirements through the use of appropriate technology in an efficient and timely manner
- Show initiative – keep abreast of technologies and support Applications Development Team Leader in the delivery of innovative, quality solutions, delivering real value to the business
- Work with colleagues in the ICT department to improve and maintain levels of efficiency
- Ensure that all relevant information is recorded accurately and submitted on time
- Any other duties as deemed appropriate by the Applications Development Team Leader or the Head of ICT

## **Technical Qualifications/Experience**

- A degree (or equivalent) in a computer science / software development related subject
- Experience of object-orientated development preferably using MS .Net technologies
- Experience using Microsoft SQL Server or alternative RDBMS
- Experience using SQL Server Reporting Services or similar report writing tool(s)
- Experience interfacing / integrating systems